

HOW TO: CULTIVATE A SUCCESSFUL MENTORING RELATIONSHIP

THE IMPORTANCE OF MENTORSHIP

- **97%** of people with a workplace mentor say it's valuable.
- **89%** of those who have been mentored will go on to mentor others.
- Mentees were **5** times more likely to be promoted.
- **67%** of businesses reported an increase in productivity due to mentoring.

How will your mentoring success story be written?

Creating a strong relationship takes time and commitment from both the mentor and mentee. Finding someone at work to support and encourage you—and challenge you—is one of the best ways to develop your skills and reach your career goals.

[Click here to learn more](#)

PERCIPIO RESOURCES

Virtual Course: Fostering Mentoring Relationships

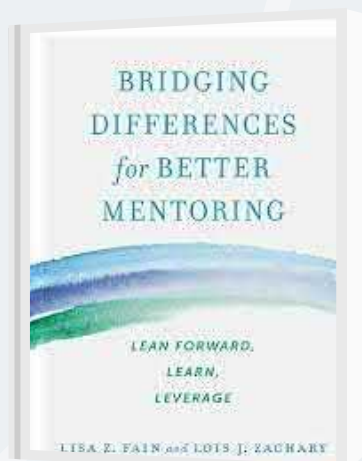
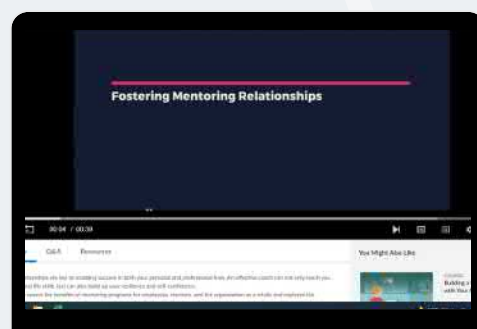
This course covers the benefits of mentoring programs for employees, mentors, and the organization as a whole and explores the differences between mentoring and coaching relationships.

[Click here to take the course](#)

Book: Bridging Differences for Better Mentoring: Lean Forward, Learn, and Leverage

This book represents a marriage of the authors' shared passions for mentoring and diversity and inclusion. As the reader, you will be invited to explore your own cultural lens, recognize the myriad of differences you and your mentoring partner bring to the table, and build skills you can use to bridge differences in your mentoring relationships.

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MENTORSHIP PODCAST

"People think mentors are famous people, people with titles, and, you know, achievements, people that they see out in the world," Obama said. "But, we are all role models." Yes, that means even you. Chances are, there's someone out there looking up to you, seeing you lead a group project, or run for class president, wanting to emulate that behavior and learn from your experiences.

[Click here to listen](#)



ADDITIONAL READING

Article: 24 Reasons Why Mentorship Is Important

This article highlights how mentorship provides numerous benefits for both mentors and mentees. This article discusses why a mentor is important along with several reasons to become a mentor.

[Click here to read more](#)

Article: When Mentorship Crosses Cultures, Both Sides Learn

This article explains the benefits of cultural differences in mentorship and how mentoring can be just as inspiring, rewarding, and educational as being mentored.

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Article: 40 Questions To Ask A Mentor

This article breaks down four types of questions to ask your mentor, along with 10 related examples for each type. Implement these at your next meeting to keep things interesting—and valuable—for you and your mentor.

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Article: How To Be A Great Mentee

This *Forbes* article explains how mentees can get the most out of their mentoring relationship.

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Article: What Mentors Wish Their Mentees Knew

While much has been written about what makes an ideal mentor, comparatively less attention has been given to the other partner. This *Harvard Business Review* article outlines five habits of ideal mentees, providing anecdotes and views from the authors' combined years of academic experience along the way.

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